

## Permanent Full Time Support Worker

<b>Program:</b> Support Group Living	<b>Status:</b> Full-Time	<b>Pay Range:</b> \$24.18
<b>Location:</b> Wiarton, ON	<b>Hours of Work-</b> 80 hours in a 2-week rotation. Which includes days, evenings and alternating weekends which may include 12-hour shifts.	<b>Benefits:</b> Eligible for group benefits plan and RRSP group plan upon completion of Probationary period.

The support worker supports people with developmental disabilities to live fully engaged lives in their homes and in the community. The support worker will work with the people they support to encourage them to live independent lives where they are able to complete daily tasks and responsibilities independently.

As a member of Bruce Peninsula Association for Community Living the Support Workers provide direct care and support to people receiving supports and services from Bruce Peninsula Association for Community Living. This position is responsible for promoting safety, security, dignity and respect to all people. Specifically, the role, responsibilities and activities of the position will be as follows:

### DUTIES AND RESPONSIBILITIES

- Work each day toward supporting people based on the mission, vision and value statements of Bruce Peninsula Association for Community Living;
- Support each person as indicated by the person, their Individual Support Plan, Positive Behaviour Support Plan and any other protocols developed for the person supported;
- Support people in areas needed or requested;
- Accurately complete any required documentation;
- Carry out established supports required for the health, safety and rights for the protection and promotion of each person.

### MINIMUM QUALIFICATION CRITERIA

- DSW/CYW and/or minimum of 1-year experience working with people with an intellectual disability;
- Strong written, verbal communication skills;
- Ability to communicate with people who use a variety of communication methods;
- Team player and ability to work independently must be demonstrated;
- Proven skills to appropriately manage crisis situations;
- Proven understanding of ISPs, PBSPs, Medication Management and Controlled Act Protocols
- Development and implementation of basic protocols;
- Completion of a recognized pharmacology course is an asset;
- Comfortable with web-based technologies, social media, communication programs;
- Familiar with adaptive communication;
- Clean driving record with 2 million liability insurance;
- Reliable transportation that is suitable for transporting people supported;
- Current First Aid/CPR;
- Current CPI certificate.

Please submit cover letter and resume to [jobs@bpacl.ca](mailto:jobs@bpacl.ca) quoting:  
**Support Worker-Job Posting #2024-183** in the subject line.

We would like to this opportunity to thank all applicants; however only those selected for an interview will be contacted.